



## QHSSE POLICY STATEMENT

To support the policy, Access World has set up an intergral Quality Management System (QMS). The QMS has been set up in collaboration with ambassadors within the organization. The aim of the QMS is to align the organization and related processes with the desires of the stakeholders. By meeting the desires of the stakeholders, Access World attempts to build long-term relationships.

The performance of Access World is monitored through measurable objectives, this to ensure that the intergral QMS functions properly. Near Misses, incidents, accidents and other undesirable occurrences are investigated in order to be able to take effective measures to prevent recurrence. To support the intergral QMS, Access World has certified several locations according to the ISO 9001:2015.

By providing information, training and handing over the necessary resources, we fully support our employees to realize what is stated in this policy within execution of their activities. By sharing and discussing the results of the efforts taken on health, safety, welfare, environment care and quality with our employees, we are working on continuous improvement and risk management within Access World. At all times, Access World will test initiated improvement proposals on feasibility.

The management of Access World Europe B.V. (and its subsidiaries and affiliate entities), hereinafter referred to as Access World, is aware of its responsibility with regard to the care for Safety, Health, Environment and Quality (HSEQ).

The creation and maintenance of safe and environmentally responsible working conditions are at Access World important objectives and a fixed part of the policy to be implemented. Compliance with laws and regulations in these areas is a priority and are incorporated into procedures and guidelines.

Access World will also incorporate and implement the corporate policy, whereby the entire organization acts in a way that safety and health is guaranteed towards our employees - and all other persons who move on our company premises. With the aim that these people are not exposed to unacceptable risks, discrimination, intimidation and violence.

In the work to be carried out, we give priority to health, safety and the environment. Compliance with applicable laws and regulations will be ensured. A continuous improvement will be sought in the field of HSEQ.

Access World has the following general objectives:

- No fatal accidents
- Preventing the contracting of occupational diseases
- No serious environmental incidents
- Annual compliance checks with regard to Occupational Health and Safety and Environment legislation
- Annual analysis according to an established methodology of the number of incidents and deviations including recommendations for measures to improve and prevent in the future.

Within Access World, everyone is informed and kept informed about the applicable rules and agreements regarding HSEQ. This is a line responsibility that is actually managed. In order to achieve this, we will fully support all our employees (both executive and managerial) in the execution of their work by providing adequate information, providing sound training(s) and training and providing the necessary resources based on best available techniques (BAT).



By attaching more concrete Key Performance Indicators (KPIs) to these general objectives, we can evaluate, revise or, where necessary, adjust and refocus the results of the HSEQ efforts with our employees. As a result, we are able to achieve continuous improvement of the HSEQ requirements within Access World. The policy will be adjusted if relevant changes in business operations, standards and legislation give cause to do so.

The management will keep itself informed of the elaboration and compliance with this policy through the Access World quality management system, regular structured consultations and, on the basis of the experience gained, will adjust its policy at least once every three years. The care for HSEQ will rest with every employee under the responsibility of the management.

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